



The Insurance Authority (IA) is the independent statutory body whose principal function is to regulate and supervise the Hong Kong insurance industry to promote its stable development and to protect existing and potential policy holders.

We are looking for talents who share the same vision to join us!

IA now invites applications for the following position:

Manager / Assistant Manager (Policy and Legislation)

Reporting to Senior Manager (Policy and Legislation), the incumbent will undertake the following:

Key Responsibilities

- Conduct studies and analyze data and information for the review of the Risk-based Capital Regime for authorized insurers
- Facilitate the formation of proposals
- Develop and update relevant legislation, guidelines, and reporting requirements
- Conduct studies to enhance the use of technology by the IA
- Conduct research on solvency regimes in other jurisdictions
- Liaise and engage with the industry, professional bodies and other stakeholders
- Perform other duties as assigned by senior management to facilitate the administration of the statutory functions of the IA

Requirements

- A Bachelor's degree or professional qualification in finance, insurance, actuarial science, economics, laws, accounting, banking, business studies, public administration or related disciplines
- Minimum 5 years' relevant work experience in insurance, risk management, actuarial, accountancy, auditing, compliance, regulatory, public administration and/or related fields. *Applicants with less experience may be considered for an Assistant Manager position.*
- Solid understanding of the regulatory requirements and industry practices relating to the insurance business
- Strong analytical, presentation, interpersonal and communication skills
- Strong command of written and spoken English and Chinese
- Knowledge of the Risk-based Capital Regime or similar solvency regime will be an advantage

Remuneration Package

A competitive remuneration package commensurate with the successful candidate's experience and qualifications on a 36-month contract will be offered.

Application

Review of the applications will start as soon as possible and continue until the post is filled. Interested applicants may send a letter of application quoting the reference number in the heading, together with a full resume stating current and expected salaries by clicking "[Apply](#)".

The Insurance Authority is an equal opportunities employer. Applicants not invited for an interview within 2 months from the closing date may assume their applications unsuccessful. Applications may be considered for other suitable positions within IA. All applications will be handled in strict confidence and the information collected will only be used for recruitment purposes. All information on non-shortlisted applicants will be destroyed after 6 months from the close of applications.

