

The Insurance Authority (IA) is the independent statutory body whose principal function is to regulate and supervise the Hong Kong insurance industry to promote its stable development and to protect existing and potential policy holders.

We are looking for talents who share the same vision to join us!

IA now invites applications for the following position:

System Analyst (Data Platform)

Reporting to the Application Development Team, Corporate Services, the incumbent will undertake the following:

Key Responsibilities

- Collaborate with the data stakeholders, the business users, IT teams and the Contractors for building up the data platform and infrastructure in the Authority.
- Be the advisor to the division in the establishment of the data pipeline, and the data governance and management operations, including data collection and acquisition, data storage and management, data processing, generation of dashboard, stories and reports, data quality assurance, as well as data analysis
- Be an active participant, contributor and practitioner of system development lifecycle of IT services
- Manage application development projects and ongoing application systems in the Authority.
- Lead, coordinate and work with technical teams and the contractors for building up the data platform and other application systems, including the setting up of hardware and software in the data center.
- Perform IT procurement and tendering for the data platform and other application systems.
- Prepare technical, business and user requirement specifications, tender and procurement specification, as well as other project and support documentation.
- Provide support in the setting up of the data visualization tools and other data and software tools in client machines
- Provide application support and perform testing in the data platform and various IT systems.
- Participate in the new project initiatives.
- Perform other tasks as assigned by the supervisors.

Requirements

- A Bachelor's Degree in Information Technology, Computer Science, Data Science or related disciplines.
- Minimum 3 years' working experience as a System Analyst, preferably in the insurance/finance industry.
- At least 1 year' hands-on working experience in leveraging data warehouse / databases, data reporting tools / business intelligence tools.
- At least 1 year of solid working experience in project development and implementation, as well as application system support.
- Proven track record in the involvement of mission critical data platforms or projects which positively impacted an organization's operation.
- Experience in IT vendor management, procurement, tender preparation.
- Familiar with data modeling and design, databases/data warehouse, Export-Transform-Load (ETL), SQLs and EXCEL macros, dashboard and story building, data report generation.
- Proficiency in at least one of the following data integration/ETL tools: SQL Server Integration Services (SSIS), Informatica; business intelligence tools: PowerBI, Tableau, QlikSense, Cognos Analytics; databases/data warehouse: SQL Server, Oracle, or equivalent.
- Good understanding in finance, actuarial science, auditing, accounting, economics and insurance industry is an advantage.
- Strong analytical, problem-solving and interpersonal communication skills.
- Self-motivated with multi-tasking ability, independent, good attitude and a team player
- Strong command of written and spoken English and Chinese.

Remuneration Package

A competitive remuneration package commensurate with the successful candidate's experience and qualifications will be offered.

Application

Review of the applications will start as soon as possible and continue until the post is filled. Interested applicants may send a letter of application quoting the reference number in the heading, together with a full resume stating current and expected salaries by clicking "[Apply Now](#)".

The Insurance Authority is an equal opportunities employer. Applicants not invited for an interview within 2 months from the closing date may assume their applications unsuccessful. Applications may be considered for other suitable positions within IA. All applications will be handled in strict confidence and the information collected will only be used for recruitment purposes. All information on non-shortlisted applicants will be destroyed after 6 months from the close of applications.

