## 香港保險業監理專員

香港金鐘道六十六號 金鐘道政府合署二十一樓



## COMMISSIONER OF INSURANCE HONG KONG

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圖文傳真

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覆函請註明本處檔號

In reply please quote this ref. INS/TEC/6/15/9

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20 December 2013

To: Chairmen / Chief Executives of all active authorized insurers

Dear Chairman / Chief Executive,

## **Survey on Remuneration Policy and Practices**

I am writing to enlist your support for and participation in the captioned survey, which is part and parcel of our efforts to align our industry's remuneration practices with the Insurance Core Principles promulgated by the Insurance Association of Insurance Supervisors. The survey is a simple fact-finding exercise, covering key aspects of a company's remuneration policy and practices. The information compiled in the exercise will be critical for our assessment of the commonalities and variations within the local insurance industry, as well as the possible gaps that we may need to address. Your support will be instrumental in making this exercise a success.

The proforma for your company's return is attached. I should be most grateful if the completed proforma could reach us by 24 January 2014.

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Should you have any enquiries, please feel free to contact Ms Polly Lui at 2867 4530 or Miss Kay Szeto at 2867 5328. Please submit your return by email to <a href="mail@oci.gov.hk">iamail@oci.gov.hk</a> entitled "Remuneration Policy and Practice". The softcopy of this letter and the proforma are also available for download at the "Circulars on Regulatory Matters" corner of our website (<a href="http://www.oci.gov.hk/framework/index04\_02.html">http://www.oci.gov.hk/framework/index04\_02.html</a>).

Yours sincerely,

(Ms Annie Choi)
Commissioner of Insurance
(Insurance Authority)

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