

The Insurance Authority (IA) is the independent statutory body whose principal function is to regulate and supervise the Hong Kong insurance industry to promote its stable development and to protect existing and potential policy holders.

We are looking for talents who share the same vision to join us!

IA now invites applications for the following position:

Senior Manager (Policy and Legislation)

Reporting to Executive Director / Associate Director of the Policy and Legislation Division, the incumbent will undertake the following:

Key Responsibilities

- Lead a team of staff
- Formulate and implement policies, strategies and partnerships for Mainland-related initiatives with impact on Hong Kong's insurance industry
- Engage and liaise with Mainland financial regulators and official authorities, as well as other external interlocutors such as industry players and associations, the Government, local financial regulators and other stakeholders, on issues concerning Hong Kong's insurance industry
- Lead or assist in other policy work to promote the competitiveness and sustainable development of Hong Kong's insurance industry
- Execute, manage and keep track of progress of projects
- Perform other duties as assigned by senior management for carrying out the statutory functions of the IA

Requirements

- A Bachelor's degree or professional qualification in economics, finance, insurance, actuarial science, laws, accounting, social science or related disciplines
- Minimum of 8 years' relevant experience in insurance, risk management, financial services, public administration and/or related fields
- Good understanding of the Mainland and local insurance markets and regulatory landscape
- Experience in liaison with Mainland financial regulators and official authorities will be an advantage
- Self-driven and resourceful, with strong leadership, analytical ability and communication skills
- Capable of leading and operating effectively in a multidisciplinary environment
- Excellent command of spoken and written English and Chinese, with high proficiency in Putonghua

Remuneration Package

A competitive remuneration package commensurate with the successful candidate's experience and qualifications will be offered.

Application

Review of the applications will start as soon as possible and continue until 27 November 2025, or until the post is filled. Interested applicants may send a letter of application quoting the reference number in the heading, together with a full resume stating current and expected salaries by clicking "[Apply](#)".

The Insurance Authority is an equal opportunities employer. Applicants not invited for an interview within 2 months from the closing date may assume their applications unsuccessful. Applications may be considered for other suitable positions within IA. All applications will be handled in strict confidence and the information collected will only be used for recruitment purposes. All information on non-shortlisted applicants will be destroyed after 6 months from the close of application.

