



The Insurance Authority (IA) is the independent statutory body whose principal function is to regulate and supervise the Hong Kong insurance industry to promote its stable development and to protect existing and potential policy holders.

We are looking for talents who share the same vision to join us!

IA now invites applications for the following position:

Senior Manager (Enforcement)

Reporting to the Head of Enforcement, the incumbent will assume the following:

Key Responsibilities

- Lead and manage a team to:
 - participate in intelligence activities to collect intelligence on suspected misconduct or undesirable industry behavior;
 - conduct enquiries and/or investigations into suspected contraventions and/or criminal offences of the Insurance Ordinance and related subsidiary legislation, by insurance intermediaries, authorized insurers or unlicensed persons, by deploying the investigation powers under the Insurance Ordinance; and
 - analyze the intelligence and/or evidence collected and make well-structured, precise and supported recommendations on the potential contraventions and/or criminal offences under the Insurance Ordinance and related subsidiary legislation.
- Maintain collaborative relationship with other divisions within the IA, other regulatory bodies and law enforcement agencies, on intelligence and/or investigation related matters.
- Develop and engage in public education activities related to intelligence and/or investigation activities.
- Assist in developing enforcement strategies and enhancing processes and procedures.
- Assist in related administrative tasks and ad-hoc assignments or projects that contribute to the overall mission and statutory functions of the IA.

Requirements

- A Bachelor's degree or professional qualification in law, insurance, accounting or related disciplines
- Minimum 8 years of relevant work experience in law enforcement, investigation, legal or financial regulatory field. Experience with a financial regulator or law enforcement agency is highly regarded.
- Strong knowledge of the Insurance Ordinance and related legislation, and insurance products.
- Demonstrated ability to handle complex intelligence and investigation activities with an appreciation of evidence and attention to detail.
- Strong adaptability, ability to understand diverse perspectives and problem-solving skills.
- Strong analytical, writing, interpersonal, and communication skills.
- Strong coaching and team management skills.
- Strong ability to work under pressure both independently and as a team player.
- Strong command of English and Chinese. Proficiency in Putonghua will be an advantage.

Remuneration Package

A competitive remuneration package commensurate with the successful candidate's experience and qualifications will be offered.

Application

Review of the applications will start as soon as possible and continue until **26 September 2025, or the post is filled**. Interested applicants may send a letter of application quoting the reference number in the heading, together with a full resume stating current and expected salaries by clicking "[Apply](#)".

The Insurance Authority is an equal opportunities employer. Applicants not invited for an interview within 2 months from the closing date may assume their applications unsuccessful. Applications may be considered for other suitable positions within IA. All applications will be handled in strict confidence and the information collected will only be used for recruitment purposes. All information on non-shortlisted applicants will be destroyed after 6 months from the close of application.

