



The Insurance Authority (IA) is the independent statutory body whose principal function is to regulate and supervise the Hong Kong insurance industry to promote its stable development and to protect existing and potential policy holders.

We are looking for talents who share the same vision to join us!

IA now invites applications for the following position:

Assistant Manager (Policy and Legislation)

Reporting to Manager (Policy and Legislation), the incumbent will undertake the following:

Key Responsibilities

- Conduct studies and analyze data and information for the review of the Risk-based Capital Regime for authorized insurers
- Conduct research on solvency regimes in other jurisdictions
- Provide support to develop and update relevant legislation, guidelines, and reporting requirements
- Provide support and perform testing to enhance the use of technology by the IA
- Provide support to prepare materials for engagement with the industry, professional bodies and other stakeholders
- Other duties as assigned to facilitate the administration of the statutory functions of the IA

Requirements

- A Bachelor's degree or professional qualification in finance, insurance, actuarial science, economics, laws, accounting, banking, business studies, public administration or related disciplines
- Minimum 3 years' relevant work experience in insurance, risk management, actuarial, accountancy, auditing, compliance, regulatory, public administration and/or related fields (applicants with less experience may be considered for an Analyst position)
- Strong analytical, presentation, interpersonal and communication skills
- Strong command of written and spoken English and Chinese
- Good understanding of the regulatory requirements and industry practices relating to the insurance business
- Knowledge of the Risk-based Capital Regime or similar solvency regime will be an advantage

Remuneration Package

A competitive remuneration package commensurate with the successful candidate's experience and qualifications will be offered.

Application

Review of the applications will start as soon as possible and continue until the post is filled. Interested applicants may send a letter of application quoting the reference number in the heading, together with a full resume stating current and expected salaries by clicking "[Apply](#)".

The Insurance Authority is an equal opportunities employer. Applicants not invited for an interview within 2 months from the closing date may assume their applications unsuccessful. Applications may be considered

for other suitable positions within IA. All applications will be handled in strict confidence and the information collected will only be used for recruitment purposes. All information on non-shortlisted applicants will be destroyed after 6 months from the close of applications.

