



The Insurance Authority (IA) is the independent statutory body whose principal function is to regulate and supervise the Hong Kong insurance industry to promote its stable development and to protect existing and potential policy holders.

We are looking for talents who share the same vision to join us!

IA now invites applications for the following position:

Manager (Enforcement) – (18-month Contract)

Reporting to the Senior Manager, the incumbent will assume the following:

Key Responsibilities

- Manage and participate in intelligence activities to collect intelligence on suspected misconduct or undesirable industry behavior.
- Conduct enquiries and/or investigations into suspected contraventions and/or criminal offences of the Insurance Ordinance and related subsidiary legislation, by insurance intermediaries, authorized insurers or unlicensed persons.
- Analyze the intelligence and/or evidence collected and make well-structured, precise and supported recommendations on the potential contraventions and/or criminal offence under the Insurance Ordinance and related subsidiary legislation.
- Lead and supervise Assistant Manager(s) and other relevant team members.
- Assist in related administrative tasks and ad-hoc assignments or projects (including disciplinary and prosecution matters) that contribute to the overall mission and statutory functions of the IA.

Requirements

- Bachelor's degree in accounting, finance, insurance, law or related disciplines.
- Minimum 5 years of relevant work experience in law enforcement, investigation, legal or financial regulatory field. Experience in handling disciplinary and/or prosecution matters is highly regarded.
- Knowledge of the Insurance Ordinance and related legislation, local regulatory requirements and supervisory standards, insurance products, industry practices and market dynamics relating to the insurance business.
- Strong analytical, problem-solving, interpersonal, and communication skills and strong ability to appreciate evidence and attentive to details.
- Ability to work independently and under pressure.
- Strong command of English and Chinese. Proficiency in Putonghua will be an advantage.

Remuneration Package

A competitive remuneration package commensurate with the successful candidate's experience and qualifications on an 18-month contract will be offered.

Application

Review of the applications will start as soon as possible and continue until the post is filled. Interested applicants may send a letter of application quoting the reference number in the heading, together with a full resume stating current and expected salaries by clicking "[Apply](#)".

The Insurance Authority is an equal opportunities employer. Applicants not invited for an interview within 2 months from the closing date may assume their applications unsuccessful. Applications may be considered for other suitable positions within IA. All applications will be handled in strict confidence and the information collected will only be used for recruitment purposes. All information on non-shortlisted applicants will be destroyed after 6 months from the close of application.

